

Petros D. Selekos

General Manager Legal & Regulatory Affairs MYTILINEOS

Petros D. Selekos is the General Manager of Legal & Regulatory Affairs in MYTILINEOS.

Born in Larymna in 1965, Petros D. Selekos holds a BSc in Law from the University of Athens and a Master's Degree in Company Law, Law of Intellectual Property, Law of Competition and Banking & Financial Law Max Planck Institute, while in 1994 he completed his PhD in Company and Public Law in University of Athens.

He began his career in 1996 as a lawyer in the Secretariat of the Anti Trust Committee. In 1997 he took over the duties of legal advisor at the General Secretariat of Commerce at Ministry of Development, while at the same time he founded the law firm Selekos Guskou & Co, which he is a senior partner until today. In 2000 he took over the position of Legal Advisor & Manager of Judicial Affairs at Greek Post SA (ELTA), where he remained until 2019. From 2011 to 2015 he appointed Secretary General for Strategic and Private Investments at the Ministry of Development and Competitiveness, while in 2020 he joined MYTILINEOS SA where he serves as General Manager of Legal & Regulatory Affairs.

Since 2005 he has been a lecturer in the Department of Business, Corporate & Labor Law at the Democritus University of Thrace (faculty Law), while since 2018 he serves as an Assistant Professor in the same department.

Today Petros D. Selekos is an active member of: Athens Bar Association, Athens Mediation & Arbitration Organization, Alumni of Max-Planck Institut München, Center for International Legal Studies, Hellenic Association of commercial Law, Hellenic Association of Maritime Law, Hellenic Society of Technology and Construction Law, Hellenic Institute of International and Foreign Law.

Fotios Spyrakos

Chief of Staff MYTILINEOS

Fotios Spyrakos is Chief of Staff at MYTILINEOS.

Fotios Spyrakos was born in Thessaloniki 1966. He is a graduate of the Department of Economics of the Aristotle University of Thessaloniki. He started his career in 1992 with MYTILINEOS and served as Chief Accountant until 1996, and CFO until 2000.

From 2000 since 2007 he held the positions of General Financial Director and General Director in HELLENIC VEHICLE INDUSTRY SA (ELVO). From 2007 until October 2010, he held the position of Managing Director. He was member of the Board of Directors of ELVO and General Secretary of Hellenic Aerospace & Defense Industries Association.

From November 2010 until June 2017, he served as the General Administrative Director of MYTILINEOS.

Since July 2017 he holds the position of Chief of Staff.

Dimitris Stefanidis

General Manager, Metallurgy Business Unit MYTILINEOS

Dimitris Stefanidis is the General Manager of the Metallurgy Business Unit of MYTILINEOS.

Born in Athens in 1958, Dimitris Stefanidis graduated from the School of Mining Engineering and Metallurgy of the National Technical University of Athens. He is an ALUMINIUM of Greece executive since 1984. Initially, he worked as an engineer in the Electrolysis section of the aluminium production line. In 1988 was appointed Head of the AB Electrolysis Lines. After his two-years secondment to the

Pechiney Group from 1992 to 1996, during which he worked in Pechiney's Saint Jean de Maurienne plant, he returned to ALUMINIUM OF GREECE as Head of Electrolysis (1994-1998) and Head of Smelting (1998-2002). From 2002 to 2005 he served as Continuous Improvement Director and then as Technical Manager of ALCAN's plant in Tomago, Australia. Since July 2005 he held the position of Plant Director in ALUMINIUM OF GREECE and in 2009 he assumed the duties of CEO of ALUMINIUM S.A.

9. Information required in accordance with article 10 par. 1 Of directive 2004/25/ec of the european parliament and of the council

The information required in accordance with article 10 par. 1 of Directive 2004/25/EC of the European Parliament and of the Council is contained, as per the stipulations of article 4 par. 7 and par. 8 of Law 3556/2007, in the Explanatory Report, which is presented above.

Evangelos Mytilineos
Chairman of the Board of Directors & Chief Executive Officer

Spyridon Kasdas
Vice-Chair A', Non-Executive